

ENGLISH - feminist book club GUIDELINES

The feminist book club is a FLINTA space which aims to educate through literature, in-person-exchange and discussions. It's goal is to welcome humans with different life experiences so we can expand our views and grow together. It's an intimate and personal space which aims to provide the safety to discuss social and political topics as well as personal experiences related to the books theme.

Therefore it's crucial for all to be and feel safe that every participant acknowledges one's own responsibility to hold this safer space.

To do so please respect the following guidelines:

- Come to an event understanding your social position in relation to what is being discussed;
- Respect people's personal, physical and emotional boundaries;
- Do not assume the nationality, race, ethnicity, culture, religion, sexual orientation, gender, health, social class, history etc. of others;
- Do not ask invasive personal questions;
- Respect pronouns;
- Be mindful of the space you take. If you have spoken on several occasions, make sure that you are giving space for other to participate;
- Do not repeat in your language, actions or behavior any stereotypes (whether positive or negative) based on your perception of who people are;
- Engage in a respectful way with speakers, moderators and other audience members;
- While it's encouraged and wanted to share personal perspectives please keep in mind that this might not be the reality for everyone in the room.

This is a learning space for all of us so feedback is essential:

- Feel free to provide constructive feedback regarding inappropriate behavior and/or language;
- Be open to feedback and constructive critique being given to you and to question taken-for-granted assumptions you may have;
- If a situation feels uncomfortable, and/or if you witness harassment, abuse, or discrimination, please raise the issue with the book buddy or the organizer (Christina) by messaging them, pulling them apart at a physical event or emailing the organizer (mail@christina-gabriel.com).
- Please if there are even small things you do not feel comfortable with - let's talk about it. Frustration and resentment destroys the feeling of safety especially if it's carried from meeting to meeting. So let's be open with each other and talk about it so we can leave each session nurtured and not resentful.

We do not assume that everybody is perfect or all-knowing and acknowledge that (un)learning and growth are an ongoing and infinite process for everybody. Through these safer space guidelines, we wish to provide the necessary conditions for our book club and individuals to build healthy political relations and expand their knowledge and practice, in order to be empowered in their fight for social justice.